Environmental Social and Governance (ESG) Policy

Gatekeeper Systems' expanded product suite of intelligent cart solutions is tailored to meet the diverse needs of retailers worldwide. These solutions aim to diminish instore violence, minimize merchandise loss, and cut expenditures related to assets and labor. Our patented locking technology powers both loss prevention and cart containment solutions, eliminating the need for human intervention and confrontation in deterring misconduct. This technology effectively puts an end to cart-based shoplifting and shopping cart loss, while also streamlining decision-making processes. Additionally, our cart management solutions enhance safety and reduce labor costs by boosting productivity, thereby promoting a positive store image. Dedicated to safety, theft deterrence, and retailer profitability, Gatekeeper System strives to create a secure and welcoming shopping environment, serving as a trusted partner to retail customers in over 58 countries worldwide.

In recognition of our global impact, we are committed to identifying, understanding, and positively impacting the significant material ESG aspects of our products and services over time. This commitment is made in parallel with our dedication to delivering exceptional operational and financial results. Our focus on the following significant ESG material areas reflects our commitment to sustainability:

Environmental Responsibility
At Gatekeeper, we aspire to lead the way in sustainability within our industry. Our commitment revolves around mitigating environmental impact throughout our operations and supply chain while diligently managing legal and regulatory requirements.

Environmental Compliance:
We are resolute in our pursuit of environmental compliance, adhering to all legal and regulatory obligations applicable to our business. Our goal is to surpass mere compliance, actively contributing to environmental preservation.

Prevention of Pollution:
Central to our focus is the proactive prevention of pollution stemming from our operations and supply chain. We are dedicated to implementing measures that minimize our environmental footprint.

Product Stewardship:
ESG principles are paramount in the creation and innovation of our products and services. Our technology roadmap integrates Design for ESG (DfE) principles, ensuring considerations for potential regulatory compliance and addressing environmental material areas.

Supply Chain Sustainability:
Recognizing the global impact of our supply chain, we are committed to building a responsible, ethical, and transparent supply chain. As we grow, we seek to minimize negative impacts on both people and the planet, aligning our expansion with environmentally responsible practices.

Our environmental responsibility is deeply ingrained in our operations, guiding us toward a sustainable future where our business practices contribute positively to the health of our planet.

Purchek®   CartControl®   CartManager® Ultra   Business Intelligence

Social Responsibility

At Gatekeeper, we recognize the crucial role that healthy communities play in sustaining the well-being of our employees, their families, and the overall vitality of our business.

Our Commitment:
We take pride in our unwavering commitment to enhancing the quality of life in the communities where we live and work. Therefore, we actively contribute to the betterment of the communities we call home.

Stakeholder Engagement:
We actively seek input from internal and external stakeholders, including employees, customers, and local communities. This ensures that our initiatives align with the expectations and concerns of those we serve. By actively engaging with our stakeholders, we foster a sense of inclusivity and responsiveness that reflects our commitment to social responsibility.

Quality of Life:
Our commitment goes beyond business operations; it is a pledge to positively impact the lives of individuals and families. We believe that fostering healthy communities not only enhances the well-being of our workforce but also contributes to the sustainable growth of our business.

Employee Health and Safety Programs:
Safety is ingrained in every facet of our operations. Our comprehensive programs are designed to ensure that our employees return home safely to their families every day. We prioritize their well-being, fostering a workplace culture that values and prioritizes safety.

Diversity and Inclusion in the Workplace:
Our workforce represents a rich tapestry of cultures, languages, ethnicities, and races. Embracing this diversity is not just a goal; it's a commitment. We believe that fostering an inclusive culture not only enhances our company but also propels us toward becoming a world-class organization. We are dedicated to creating a workplace where each individual feels valued and respected.

Community Engagement:
We actively engage with local communities to understand their needs and priorities. Our commitment goes beyond business operations; it is a pledge to positively impact the lives of individuals and families.

We stand proud of our commitment to social responsibility, promoting healthy communities, and making a meaningful difference in the lives of those we touch. In addition, our Social Responsibility extends beyond business metrics to prioritize the safety, well-being, and inclusivity of our employees. Together, we are building a workplace where everyone can thrive.

Governance

At Gatekeeper, we recognize that strong corporate governance and transparency are paramount in building an ethical business capable of achieving long-term objectives and targets. Our commitment is to adhere to the highest standards of best practices, establishing a robust foundation for sustainable growth.

Purchek®   CartControl®   CartManager® Ultra   Business Intelligence

Third-Party Certifications:
We adhere to industry-recognized standards and, where applicable, have obtained and maintained industry certifications such as ISO 9001, ISO 14001, and ISO 45001.

Data Security:
Central to our values is the utmost importance we place on the security of our products and customer information. We are dedicated to safeguarding the data entrusted to us through the implementation of industry-recognized data security software, systems, training, and testing. We ensure compliance with industry-standard regulations such as the General Data Protection Regulation (GDPR) and the California Consumer Privacy Act (CCPA), where applicable.

Implementation of Commitments:
To fulfill these commitments, we deploy clear policies, robust, repeatable best practices, and measurable goals and targets. We actively engage with stakeholders to understand their concerns and expectations regarding governance practices. This includes customers, investors, employees, and regulatory authorities.

We understand that ethical business practices, data security, and transparent governance are integral components of our responsibility to our stakeholders. Through continuous improvement and proactive measures, we aim to create an environment that instills trust, meets industry standards, and achieves positive outcomes for everyone involved.

We recognize that our global presence brings responsibilities, and we aim to make progress toward a more sustainable world. Our supporting programs will enable us to actively address and improve our performance in these ESG material areas. Gatekeeper Systems is committed to continuous improvement and transparency, aligning our business practices with the values of a more sustainable and responsible world.

Robert Harling
CEO
Gatekeeper Systems, Inc.

Purchek®   CartControl®   CartManager® Ultra   Business Intelligence